



DIVERSITY POLICY

1. Purpose

The purpose of this Diversity Policy (the “**Policy**”) is to formalize the commitment of Blossom Gold Inc. (the “**Company**”) to the principles of diversity and inclusion when identifying and assessing candidates for the Board of Directors (the “**Board**”) and senior leadership.

2. Commitment

The Company recognizes that a diverse Board and leadership team enhance decision-making, oversight, and overall corporate performance. The Company is committed to considering all forms of diversity in its governance and executive selection processes.

For the purposes of this Policy, diversity includes, but is not limited to:

- gender and gender identity;
- Indigenous identity;
- disability;
- membership in visible minority groups;
- age;
- cultural background; and
- geographic background.

3. Consideration in Appointments

When evaluating potential candidates for the Board or senior leadership roles, the Corporate Governance and Nominating Committee of the Board (the “**Committee**”) and the Board, as applicable, will consider diversity alongside other key factors, including:

- relevant experience and industry knowledge;
- professional skills and competencies;
- capability and leadership attributes; and
- other qualifications necessary for effective stewardship of the Company.

Diversity will be an integral consideration but will not override the fundamental requirement that all candidates must possess the skills, experience, and integrity needed to contribute meaningfully to the Company's strategic direction and oversight.

4. Objectives and Representation

The Company is committed to advancing representation of women, Indigenous peoples, persons with disabilities, and members of visible minorities within the Board and senior leadership. The Board may establish diversity objectives or targets, review progress annually, and disclose outcomes as required by applicable securities laws and TSX guidelines.

5. Review, Assessment, and Disclosure

The Committee will annually:

- assess the effectiveness of this Policy;
- review the composition and diversity profile of the Board and senior leadership;
- evaluate progress toward any established diversity objectives; and
- recommend updates to strengthen diversity and inclusion practices.

The Company will disclose information on Board and executive diversity, and progress made toward any objectives or targets, in accordance with applicable regulatory requirements.

6. Publication

This Policy will be posted on the Company's website at: www.blossomgold.com.

7. Adoption

This Policy was adopted by the Board of Directors on January 27, 2026.