



## WHISTLEBLOWER POLICY

### 1. Purpose

Blossom Gold Inc. (“**Blossom**”) and its subsidiaries (collectively, the “**Company**”) are committed to the highest standards of professional and ethical conduct in all activities. To that effect, the Company has adopted certain policies, including a Code of Business Conduct and Ethics of the Company (the “**Code**”). It is the responsibility of all directors, officers, employees, consultants and third parties working for and on behalf of the Company (collectively, the “**Blossom Personnel**”) to comply with applicable laws, the Code and other policies of the Company, and to report any wrongdoing or violations or suspected violations.

The purpose of this whistleblower policy (the “**Whistleblower Policy**”) is to provide direction to all Blossom Personnel for the submission of complaints and establish procedures for the receipt, retention and treatment of complaints received.

Reportable violations include, but are not limited to:

- concerns regarding the integrity of the Company’s accounting practices and internal controls;
- misrepresentations regarding a matter contained in the Company’s public disclosure records;
- misappropriation of the Company’s funds or properties;
- discrimination, harassment, workplace violence and retaliation;
- health, safety and environmental concerns;
- unethical or fraudulent activities;
- insider trading; and
- any other suspected violation or conduct prohibited under the Code.

### 2. Reporting Procedure

Any Blossom Personnel wishing to submit a complaint or report a concern (such complaints and concerns are herein referred to as “**Complaints**”) relating to any of the matters described above, and in the Code and other policies of the Company, should contact their supervisor or manager.

Recognizing however that the reporting of such questionable event to your supervisor may not be appropriate depending on the seriousness and sensitivity of the issues involved and who is suspected of wrongdoing, Blossom Personnel can contact either the Chief Executive Officer or the Chief Financial Officer of the Company as follows:

Chief Executive Officer	or	Chief Financial Officer
via email: <a href="mailto:rwinters@blossomgold.com">rwinters@blossomgold.com</a>		via email: <a href="mailto:jseaberg@bloomgold.com">jseaberg@bloomgold.com</a>

However, Complaints that may involve an officer of the Company should be reported by email to either the Chair of the Audit Committee or the Chair of the Corporate Governance and Nominating Committee of the board of directors of the Company (the “**Board**”):

Chair of the Audit Committee	or	Chair of the Corporate Governance and Nominating Committee
------------------------------	----	--

via email: ebennett@blossomgold.com

via email: pchenard@blossomgold.com

Only the Chair of the Audit Committee or the Chair of the Corporate Governance and Nominating Committee, as applicable, will have access to the emails received at their respective email address.

### **3. Handling of Reports**

All Complaints should contain as much specific information as possible to allow for proper assessment of the nature, extent and urgency of the matter that is the subject of the Complaint and to allow the conduct of a proper investigation, if warranted. All Complaints will be recorded and reported to the Chair of the Audit Committee for Complaints relating to financial reporting and related issues and to the Chair of the Corporate Governance and Nominating Committee for all other Complaints.

Depending on the nature of a Complaint, and its materiality, investigations will be conducted as quickly as possible using internal and external resources, as appropriate. All Blossom Personnel, including the complainant, are expected to cooperate fully. Appropriate corrective action will be taken if warranted by the investigation.

### **4. Confidentiality**

The Company will treat all Complaints as confidential to the fullest extent permitted by applicable laws. Generally, a report of a Complaint will only be disclosed to those persons who have a need to know in order to properly carry out an investigation of such Complaint.

### **5. No Retaliation**

The Company does not tolerate acts of retaliation or retribution, including demotion, discharge, discipline, discrimination, harassment, suspension or threats against any Blossom Personnel who make a good faith report of a Complaint. Blossom Personnel who retaliate or seek retribution against a person having made a good faith report of a Complaint will face disciplinary action, which may include termination or dismissal.

Any Blossom Personnel submitting a Complaint or reporting a concern must be acting in good faith and have reasonable grounds for believing the information disclosed. If an investigation reveals that a Complaint was frivolously made or undertaken for improper motives or made in bad faith or without a reasonable and probable basis, disciplinary action may be taken as appropriate in the circumstances.

### **6. Retention of Records**

Records of any Complaints shall be retained for a period of no less than seven years.

### **7. Review**

The Audit Committee of the Board has the responsibility of reviewing this Whistleblower Policy periodically, of assessing its effectiveness and of recommending any changes to the Board. The Governance Committee shall also review this Whistleblower Policy and may also propose amendments to the Board. The Board has the authority to amend this Whistleblower Policy, as required, in its sole discretion, acting reasonably.

### **8. Publication**

This Whistleblower Policy will be posted on the Company's website at: [www.blossomgold.com](http://www.blossomgold.com).

**9. Adoption**

This Whistleblower Policy was adopted by the Board on January 27, 2026.